

COVID-19: Malaysia Employees' Sentiment on Working from Home



Working from home (WFH) has become the new normal for many employees as we contain the spread of the pandemic. How are we adapting to our new routines? Here are some insights.

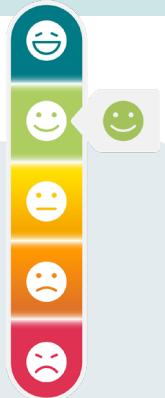


84%

felt that their companies were **prepared** for the shift to WFH

4 out of 5

are **satisfied** with the levels of remote engagement when WFH



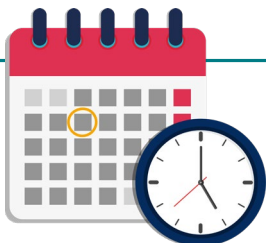
Employees have an average of

2.3 virtual meetings daily



3/5

built **stronger relationships** with their colleagues as a result of WFH



33% feel that it will impact team culture **positively**

42% feel that it will impact team culture **negatively**

If WFH extends beyond 2 months,

How employees have been keeping their WFH fun & engaging:

- Coffee breaks, potluck, quizzes, hobbies and skills showcase – all done **virtually**
- Online karaoke parties with their colleagues via WeSing
- Meet the family introductions, kids and pets included
- Posting pictures of WFH setups and daily meals
- Shared music playlists so everyone grooves to the same tunes in different locations
- Keeping active by partaking in yoga and various exercise sessions



The elements of **team culture** employees expect will be most **negatively impacted** are

#1 Communication

#2 Transparency

#3 Common vision



Survey methodology: A total of 1023 respondents employed across various industries in Malaysia were surveyed between 31 March – 05 April 2020.